

1. Application

This policy applies to all employees, contractors and joint ventures engaged in activities under the operational control of Cleanaway Waste Management Ltd and all of its subsidiaries (**Cleanaway**).

2. Policy objectives

At Cleanaway, we are committed to the safety, health and wellbeing of our employees and contractors. We believe that all workplace incidents, injuries and illnesses are preventable; that everyone deserves to go home safe, every day.

We strive to achieve GOAL ZERO by making health and safety the first priority in all our business activities.

We believe that attaining the highest standards in health and safety is paramount to the success and sustainability of our business.

3. Operating principles

Cleanaway achieves these objectives by:

- Empowering all employees and contractors to cease work where there is a threat to safety.
- Consulting with employees and relevant stakeholders in the decision making processes impacting on workplace health and safety.
- Complying with all legal requirements, codes of practice and standards applicable to our activities.
- Active and visible safety leadership from all employees and contractors.
- Identifying and understanding the hazards inherent to the activities we undertake and effectively assessing, controlling and managing those risks.
- Providing appropriate training and support to our employees and contractors to enable them to understand our vision of GOAL ZERO, and to allow them to perform their roles competently and safely.
- Setting objectives, targets and key performance indicators which continually drive us to improve our health and safety performance.
- Learning from our performance and continuously improving our processes and work practices; and sharing lessons learnt with others.
- Ensuring that all incidents are investigated fully - specifically identifying the causal and contributing factors so that appropriate corrective actions are taken.
- Regularly undertaking audits and inspections of our operations.
- Effective implementation of the Health and Safety Policy.
- Communicating this policy to employees and interested stakeholders; and reporting on our health and safety performance openly and transparently.

4. Responsibilities

All employees and contractors are required to:

- Carry out their work in accordance with Cleanaway's safety policies, processes and procedures.
- Be accountable for their own safety, and that of others; "SLAM" – Stop, Look, Assess and Manage the hazards and risks inherent to the activities they undertake.
- Stop work where there is a threat to their or others' safety.
- Report any hazards or identified risks and all incidents which cause actual or potential injury or damage.

Reviewed and approved by the Board of Directors on 13 February 2019

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