

POLLUTION INCIDENT RESPONSE MANAGEMENT PLAN – (PIRMP)

Enviroguard Pty Ltd Erskine Park Landfill

4 Quarry Rd Erskine Park NSW 2759

EPA LICENCE NO.4865



Revision Status:

Date	Issue	Ву	Checked	Approved and understood by			
02/10/20	0	Pr	Previous Version / Template of the PIRMP				
24/05/21	1	HR	CW	CW			
03/11/21	2	HR	CW	CW			
27/05/22	3	HR	DW	CW			
19/05/23	4	NA/HR	CW, HK & IY	CW			
16/05/24	5	HK/IY	CW / HR	CW			
30/5/25	6	HK/IY	HK, IY, CW	CW			

Figure 1 outlines the Cleanaway protocol for the response to pollution incidents

If the environmental incident causes or threatens to cause environmental harm
Implement PIRMP

Incident is managed by the Responsible Person/s (refer to Section 2). This is the Site Manager or their Deputy.

Responsible person to delegate the following actions:

- Visually assess the situation.
- Evacuate the site (or part of site) if there is an immediate threat to human health.
- Commence protocol for the notification of pollution incidents (see Figure 2, Line A).
- Take action/s to minimise environmental impact if safe to do so (refer to Section 6).
- Isolate source of spill, noise, odour etc if safe to do so.
- Commence clean-up if source can be isolated and it is safe to do so.
- When emergency services arrive on site, they become site controller.
- Site Manager to update regulatory authorities on incident and actions taken by site personnel.
- Site Manager to implement actions as directed by regulatory authorities.

Other actions during and post incident*

- Log incident into Myosh;
- If reported by community member enter into Myosh as a complaint;
- If required seek assistance from specialist consultants/contractors; and
- Further updates and an incident close-out report will be required by EPA.

*May be assisted by EBP or SEBP

If the environmental incident **does not** cause or threaten to cause environmental harm

Call Operations Manager (Site Manager)

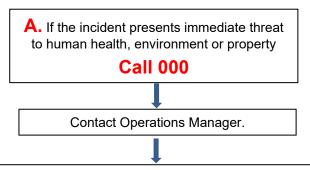
Site Manger to delegate the following actions:

- Visually assess the situation.
- Evacuate the site (or part of site) if there is an immediate threat to human health.
- Commence protocol for the notification of pollution incidents (see Figure 2, Line B).
- Take action/s to minimise environmental impact if safe to do so (refer to Section 6).
- Isolate source of spill, noise, odour etc if safe to do so.
- Commence clean-up if source can be isolated and it is safe to do so.

Other actions during and post incident*

- Log incident into Myosh;
- If reported by community member enter into Myosh as a complaint; and
- If required seek assistance from specialist consultants/contractors.

*May be assisted by EBP or SEBP



Notify the relevant authorities*

In the following order using their 24-hr hotlines (refer to Section 3):

- EPA;
- Comcare;
- · Penrith City Council; and
- NSW Ministry of Health.

Provide the following:

- Their name and contact details;
- Location of the pollution incident/emergency;
- Nature of the pollution incident/emergency; and
- Details of any assistance required.

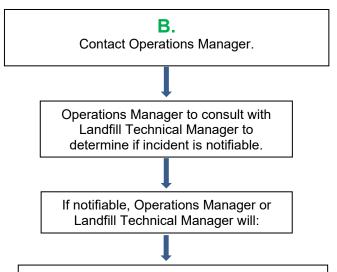
*May be assisted by EBP or SEBP

If pollution incident is causing or threatens to cause harm to human health outside of premises:

- Contact neighbours by phone refer to Section 4 for names and contact numbers of neighbours.
- If unable to contact by phone, then physically visit business address (assisted by Emergency Services, where required).

If pollution incident continues then further notification may need to occur (refer to Section 9) including:

- Mailbox drops;
- Warning signs;
- Media release; and
- · Cleanaway webpage updates.



Notify the relevant authorities*

In the following order using their 24-hr hotlines (refer to Section 3):

- Fire & Rescue without immediate threat:
- EPA:
- Comcare;
- · Penrith City Council; and
- NSW Ministry of Health.

Provide the following:

- Their name and contact details;
- Location of the pollution incident/emergency;
- Nature of the pollution incident/emergency; and
- Details of any assistance required.

^{*}May be assisted by EBP or SEBP



POLLUTION INCIDENT RESPONSE MANAGEMENT PLAN (PIRMP) - Erskine Park Landfill

Approved by: Name: Chris Watkins

Position/Title: Operations Manager Date: 30/5/2025

PURPOSE:

Enviroguard Pty Ltd (Cleanaway) holds an Environment Protection Licence (EPL) with the NSW Environment Protection Authority (EPA) for the Erskine Park Landfill. As per the *Protection of the Environment Operations Act 1997* (the POEO Act), the holder of an Environment Protection Licence must prepare, keep, test and implement a pollution incident response management plan (PIRMP) that complies with Part 5.7A of the POEO Act in relation to the activity to which the licence relates.

If a pollution incident occurs in the course of an activity so that material harm to the environment (within the meaning of section 147 of the POEO Act) is caused or threatened, the person carrying on the activity must stop immediately and implement this plan in relation to the activity required by Part 5.7A of the POEO Act.

A written copy of this plan must be kept at the **Erskine Park Landfill** site or where the activity takes place in the case of mobile plant licences and be made available on request by an authorised NSW EPA Officer and to any person who is responsible for implementing this plan.

- Location of PIRMP (hardcopy) onsite: Administration Office and the Emergency Information Box at the front of site
- Location of PIRMP (softcopy): Site Files & Cleanaway Portal

Parts of the plan must also be available either on a publicly accessible website, or if there is no such website, by providing a copy of the plan to any person who makes a written request. The sections of the plan that are required to be publicly available are set out in clause 98D of the Protection of the Environment Operations (General) Regulation 2022.

Location of PIRMP (website copy): https://www.cleanaway.com.au/about-us/our-business/environmental-management/

<u>NOTE:</u> This plan must be developed in accordance with the *Protection of the Environment Operations Act 1997* and the Protection of the Environment Operations (General) Regulation 2022.

Licensees should also refer to the NSW EPA's Guideline: Pollution incident response management plans.



RELATIONSHIP WITH OTHER DOCUMENTS:

This Plan should be read in conjunction with the following documents:

- Erskine Park Landfill Site Emergency Management Plan (HSE PL 2.1.3.01.01)
- Erskine Park Landfill Environmental Risk Register

These documents are located at https://cleanaway.sharepoint.com/sites/portal/pages/LandingPage.aspx



1. Environment Protection Licence (EPL) Details			
Name of licensee:	Enviroguard Pty Limited		
(including ABN)	23 060 919 164		
EPL number:	4865		
Premises name and address:	Enviroguard Pty Limited		
	4 Quarry Road		
	Erskine Park NSW 2759		
Company or business contact	Name: Chris Watkins		
details:	Position or title: Operations Manager		
	Contact number/s: 0413 734 204		
	Email: chris.watkins@cleanaway.com.au		
Website address:	www.cleanaway.com.au		
Community Hotline:	1800 213 753		
Emergency Spills Hotline:	1800 SPILLS (1800 774 557)		
Scheduled activity on EPL:	Waste disposal (application to land);		
	Waste processing (non-thermal treatment).		
Fee based activity on EPL:	Waste disposal by application to land;		
	Non-thermal treatment of liquid waste.		



2. Pollution incident - Person/s responsible

PIRMP activation and management of response to an incident

Primary Contact

Name of person responsible: Chris Watkins

Position or title: Operations Manager

Business hours contact number/s: 0413 734 204
After hours contact number/s: 0413 734 204

Email: Chris.watkins@cleanaway.com.au

Secondary Contact

Name of person responsible: Stephen Bernhart

Position or title: Technical Manager, NSW Landfills

Business hours contact number/s: 0499 281 810
After hours contact number/s: 0499 281 810

Email: Stephen.Bernhart@cleanaway.com.au

Tertiary Contact

Name of person responsible: Isa Yunusa

Position or title: Environment & Technical Manager

Business hours contact number/s: 0499 694 971
After hours contact number/s: 0499 694 971

Email: <u>isa.yunusa@cleanaway.com.au</u>

3. Pollution incident – Notification of relevant authorities

Notifying relevant authorities

Note: Notification should be made by a person with an appropriate level of authority within the company.

Primary Contact

Name of person responsible: Chris Watkins

Position or title: Operations Manager

Business hours contact number/s: 0413 734 204
After hours contact number/s: 0413 734 204

Email: Chris.watkins@cleanaway.com.au

Secondary Contact

Name of person responsible: Stephen Bernhart

Position or title: Technical Manager, NSW Landfills



Business hours contact number/s: 0499 281 81
After hours contact number/s: 0499 281 81

Email: Stephen.Bernhart@cleanaway.com.au

Tertiary Contact

Name of person responsible: Isa Yunusa

Position or title: Environment & Technical Manager

Business hours contact number/s: 0499 694 971

After hours contact number/s: 0499 694 971

Email: <u>isa.yunusa@cleanaway.com.au</u>

Relevant Authority	Contact number
Fire & Rescue NSW / Rural Fire Service	000
Fire & Rescue without immediate threat	1300 729 579
Environment Protection Authority	13 15 55
NSW Ministry of Health	1300 066 055
Comcare (see note below)	1300 366 979
Local authority (Penrith City Council)	(02) 4732 7777

Note:

The NSW EPA requires EPL holders to contact SafeWork NSW when their PIRMP is activated. As a national business, Cleanaway is regulated by Comcare, the national authority for work health and safety, workers' compensation and WHS laws in Australia. To meet our Health and Safety obligations, we must notify Comcare instead of SafeWork NSW. Therefore, the SafeWork NSW contact details are not included above to align with these requirements and to avoid confusion.



4. Notification of neighbours and the local community (including communication mechanisms)

A list identifying immediate neighbours of the site is provided below.

Contact numbers for the neighbours are:

Business name	Contact Number
Coles Milk Co	(02) 8663 8500
Dincel Structural Walling	(02) 9670 1633
CSR Limited	(02) 9235 8000
Stockland	0424 381 614
Icehouse Logistics	(02) 7903 4000
EHI Australia	(02) 9670 0400
Bluescope	(02) 9670 8600
Darley Aluminium	(02) 8887 2888
Independent Liquor Group	(02) 9675 8400
Mulgoa Quarries	(02) 4723 9900
Loscam	(02) 8047 9510

5. Description and likelihood of hazards



The potential hazards that may arise from the operation of the scheduled activities at the site may include:

- Stormwater Impact;
- Fire or explosion;
- · Odour and/or Air Emissions;
- · Noise Emissions; and
- · Hazardous Substance Release / spill.

The following table provides the likelihood of any such hazards occurring, including details of any conditions or events that could, or would, increase that likelihood. The site also maintains a detailed Environmental Risk Register which details a range of information about the facility and its controls. Refer to Sections 1 to 5 of the Environmental Risk Register for more information.

Pollution Hazard	Likelihood of Hazard	Circumstances that could or would increase likelihood			
Stormwater Impact	Possible	 Period of prolonged rainfall (i.e. 1 in 100 yr. storm event), Lack of stormwater water storage capacity/freeboard, Sediment tracking due to increased vehicle movements / traffic movements onsite, See "Hazardous Substance Release / spill" below. 			
Fire or explosion	Possible	 See "Hazardous Substance Release / spill" below. Machinery fault, Extreme weather (days of total fire ban), Hot work, Smoking in unauthorised areas, Electrical hazards. SSO event 			
Odour and/or Air Emissions	Unlikely	FirePoor housekeeping.Flaring			
Noise Emissions	Possible	 Noisy machinery due to lack of maintenance, Truck movements or machinery movements outside of workshop, Truck maintenance activities occur onsite, Operating outside licenced hours. 			
Hazardous Substance	Possible	• Flooding,			



Release / Spill	Pipe blockage or breakage resulting in overflow into bunded areas or stormwater system,	
	Fuel / chemical / liquid waste leak,	
	Leak / spill from truck/s arriving onsite,	
	Hydraulic oil leak from mobile or fixed plant,	
	Poor housekeeping,	
	See "Stormwater Impact" above.	

6. Pre-emptive actions

The following table provides a description of the pre-emptive actions to be taken to minimise or prevent any risk of harm to human health or the environment arising from the activities undertaken at the Premises. Further, the site also maintains an Environmental Risk Register which details a range of information about the facility and its pre-emptive controls. Refer to Sections 1 to 5 of the Environmental Risk Register for more information.

In addition to the above, the Site Emergency Management Plan (SEMP), Appendix 1: Emergency Response Guidance, provides detailed information on responding to different emergency scenarios including site evacuation procedures.

Pollution Hazard	Pre-emptive Action	How Pre-emptive Action Minimises Harm	Actions to be taken during or immediately after incident	
Stormwater Impact	 Plant and equipment maintenance schedule in place. EMS documentation in place (Stormwater Management Plan, Liquid and Solid Waste Storage Plan, SEMP & PIRMP etc). SOPs or Work Instruction/s in place. Spills kits located throughout the site. Stormwater controls (bunding, sediment controls, onsite dams) in place and secure. Staff Training. See "Hazardous Substance Release / Spill" below. 	 Plant and equipment in good working order. All site activities are risk assessed. Environmental risks on site are identified, controls identified and managed. Staff trained in site environmental risks and controls. Regular site inspections conducted to check controls are in place and no further risks have been introduced. Clean-up attempts / rectification actions (where 	 Contact the Operations Manager who will coordinate incident response. Identify source of spill and prevent further spillage as far as is practical. Isolate spill from site stormwater system where possible. Ensure site stormwater system is isolated from external stormwater system. Apply absorbent material socks/pads/bunds/booms or similar as appropriate (spill containment measures) – in alignment with CWY Spill Response Training and industry best practice. Evacuate the site if there is an immediate human threat. If incident represents an immediate threat to the environment or human health or property, call Fire and Rescue service on 000 and call the EPA on 	



		relevant) to be made with appropriate personal protective equipment (PPE).	 131 555 to give details of the incident (see Figure 1-2 above). Where appropriate notify other relevant authorities and the neighbouring properties (see Figure 1-2 above). When emergency services arrive on site, they become site controller. Operations Manager updates regulatory authorities and follows their directions (where directed). Undertake investigation to better understand how /
Fire or explosion	 Plant and equipment maintenance schedule in place. EMS documentation in place (Stormwater Management Plan, Liquid and Solid Waste Storage Plan, SEMP & PIRMP etc). SOPs or Work Instruction/s in place. SDS & site manifest available on site. Fire extinguishers and associated fire equipment (see Safety Equipment table below). Staff Training. Plant and equipment 	 Plant and equipment in good working order. All site activities are risk assessed. Environmental risks on site are identified, controls identified and managed. Staff trained in site environmental risks and controls. Regular site inspections conducted to check controls are in place and no further risks have been introduced. Clean-up attempts / rectification actions (where relevant) to be made with appropriate personal protective equipment (PPE). Plant and equipment in 	why spill occurred, implementing additional controls where relevant / where possible. Contact the Operations Manager who will coordinate incident response. If safe, shutdown plant / equipment as per shutdown procedure. If safe, isolate power source and ignition sources. Evacuate the site if there is an immediate human threat. If incident represents an immediate threat to the environment or human health or property, call Fire and Rescue service on 000 and call the EPA on 131 555 to give details of the incident (see Figure 1-2 above). Where appropriate notify other relevant authorities and the neighbouring properties (see Figure 1-2 above). When emergency services arrive on site, they become site controller. Operations Manager updates regulatory authorities and follows their directions (where directed). Undertake investigation to better understand how / why fire or explosion occurred, implementing additional controls where relevant / where possible.
Odour and/or Air Emissions	 Plant and equipment maintenance schedule in place. EMS documentation in place (Stormwater Management Plan, 	 Plant and equipment in good working order. All site activities are risk assessed. 	 Contact the Operations Manager who will coordinate incident response. Identify source of odour/air emission and prevent further emissions as far as is practical.



	Liquid and Solid Waste Storage Plan, SEMP & PIRMP etc). SOPs or Work Instruction/s in place. Staff Training.	 Environmental risks on site are identified, controls identified and managed. Staff trained in site environmental risks and controls. Regular site inspections conducted to check controls are in place and no further risks have been introduced. Clean-up attempts / rectification actions (where relevant) to be made with appropriate personal protective equipment (PPE) 	 Evacuate the site if there is an immediate human threat. If incident represents an immediate threat to the environment or human health or property, call Fire and Rescue service on 000 and call the EPA on 131 555 to give details of the incident (see Figure 1-2 above). Where appropriate notify other relevant authorities and the neighbouring properties (see Figure 1-2 above). When emergency services arrive on site, they become site controller. Operations Manager updates regulatory authorities and follows their directions (where directed). Undertake investigation to better understand how / why odour or air emissions occurred, implementing additional controls where relevant / where possible.
Noise Emissions	 Plant and equipment maintenance schedule in place and conducted by a qualified tradesperson on all mobile and plant equipment. EMS documentation in place (Storm Water Management Plan, Liquid and Solid Waste Storage Plan, SEMP & PIRMP etc). SOPs or Work Instruction/s in place. Mobile and fixed plant and machinery meet requirements. Staff Training. Site zoned within an Industrial area. 	 Plant and equipment in good working order All site activities are risk assessed. Environmental risks on site are identified, controls identified and managed. Staff trained in site environmental risks and controls. Regular site inspections conducted to check controls are in place and no further risks have been introduced. Rectification actions to be made with appropriate personal protective equipment (PPE) 	 Contact the Operations Manager who will coordinate incident response. Isolate source of noise where possible. Evacuate the site if there is an immediate human threat. If incident represents an immediate threat to the environment or human health or property, call Fire and Rescue service on 000 and call the EPA on 131 555 to give details of the incident (see Figure 1-2 above). Where appropriate notify other relevant authorities and the neighbouring properties (see Figure 1-2 above). When emergency services arrive on site, they become site controller. Operations Manager updates regulatory authorities and follows their directions (where directed). Undertake investigation to better understand how / why noise emissions occurred, implementing additional controls where relevant / where possible.



Hazardous Substance Release / Spill	 Plant and equipment maintenance schedule in place. EMS documentation in place (Stormwater Management Plan, Liquid and Solid Waste Storage Plan, SEMP & PIRMP etc). SOPs or Work Instruction/s in place. Spills kits located throughout the site. Stormwater controls (bunding, sediment controls, onsite dams) 	 Plant and equipment in good working order. All site activities are risk assessed. Environmental risks on site are identified, controls identified and managed. Staff trained in site environmental risks and controls. Regular site inspections conducted to check controls are in place and no further risks have been introduced. 	 Contact the Operations Manager who will coordinate incident response. Identify source of spill and prevent further spillage as far as is practical. Isolate spill from site stormwater system where possible. Ensure site stormwater system is isolated from external stormwater system. Apply absorbent material socks/pads/bunds/booms or similar as appropriate (spill containment measures) – in alignment with CWY Spill Response Training and industry best practice. Evacuate the site if there is an immediate human threat. If incident represents an immediate threat to the environment or human health or property, call Fire and Rescue service on 000 and call the EPA on 131 555 to give details of the incident (see Figure 1-2 above).
Substance Release /	 EMS documentation in place (Stormwater Management Plan, Liquid and Solid Waste Storage Plan, SEMP & PIRMP etc). SOPs or Work Instruction/s in place. Spills kits located throughout the site. 	 are identified, controls identified and managed. Staff trained in site environmental risks and controls. Regular site inspections conducted to check controls are in place and no further risks have been introduced. Clean-up attempts / rectification actions (where relevant) to be made with appropriate personal 	or similar as appropriate (spill containment measures) – in alignment with CWY Spill Response Training and industry best practice. • Evacuate the site if there is an immediate human threat. • If incident represents an immediate threat to the environment or human health or property, call Fire and Rescue service on 000 and call the EPA on 131 555 to give details of the incident (see Figure 1-2 above). • Where appropriate notify other relevant authorities and the neighbouring properties (see Figure 1-2 above). • When emergency services arrive on site, they
		protective equipment (PPE).	become site controller. Operations Manager updates regulatory authorities and follows their directions (where directed). • Undertake investigation to better understand how / why spill occurred, implementing additional controls where relevant / where possible.



7. Inventory of pollutants

The following table provides an inventory of pollutants.

Location of Substance: Depot No. Bulk Tank No.		Proper Shipping Name	UN	DG Class	Hazardous	Volume Kilo-Litres (Maximum)
	TK-001	Leachate	N/A	N/A	N/A	475
	TK-002	Leachate	N/A	N/A	N/A	1560
Bulk	TK-004	Leachate / Sludge	N/A	N/A	N/A	700
Storage Tank/s		Leachate	N/A	N/A	N/A	475
		TFS Wastewater Equalisation Tank	N/A	N/A	N/A	20
	TK-007	Anti-Foam	N/A	N/A	N/A	5
Workshop	Drums / IBCs / Containers	Various Oils – Hydrocarbons	N/A	N/A	Y	3
Landfill Cell	Solid Waste	Non-putrescible waste	N/A	N/A	N/A	As per weighbridge records.

Note, quantities of waste are accepted in alignment with the EPL for the premise.



8. Safety equipment

Further details about safety equipment and its locations are provided in the Site Emergency Management Plan Section 2. The safety equipment available onsite is listed below:

Safety Item	Safety Item Type	Safety Item Location	Safety Item Use	Risk Mitigation Type
Water truck	N/A	Landfill	Control and/or contain fires.	Eliminate and/or reduce risk to human health and surrounding environment/s.
Water / Sedimentation dams	N/A	Various	Control and/or contain fires.	Eliminate and/or reduce risk to human health and surrounding environment/s.
Fire extinguishers	N/A	Strategically located around the facility / in vehicles	Control and/or contain fires derived from paper, wood, textiles, flammable and combustible liquids and electricity energised equipment.	Eliminate and/or reduce risk to human health and surrounding environment.
First aid kit	N/A	Various	Used to treat minor injuries to personnel or reduce severity of moderate to major injury until emergency personnel arrive.	Eliminate and/or reduce risk to Cleanaway personnel and contractors.
Spill kit	N/A	Workshop	Used to control and contain spills which may be potentially hazardous to personnel or the immediate and/or surrounding environment (e.g. stormwater).	Eliminate and/or reduce risk to personnel by containing and removing potentially hazardous spill. Eliminate and/or reduce risk of spill leaving the site and into surrounding environment/s (e.g. stormwater).
SDS register	N/A	Workshop and Emergency Communication box located at front of site	A tool accessible to all personnel which captures the SDS's of all hazardous chemicals used, handled, or stored on site.	Used to ensure hazardous chemicals are being utilised in a manner that does not pose health risk to personnel or the environment as well as in the event of a spill.



SEMP	N/A	Site office	A site-specific emergency management plan which details relevant emergency protocols and information.	Used to protect health of personnel and surrounding environment/s.
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9. Communicating with neighbours and the local community

Impacts on the broader community are variable and depend on location, or other factors such as wind direction and velocity. In the event of a pollution incident occurring (such as a Fire) which has the potential to impact residential areas, communication methods will be used on a case-by-case basis and in all situations, Cleanaway will liaise with Council and Fire and Rescue to provide early warnings to directly affected residents by the mechanisms described below. Early warnings are to include details of what the imminent incident is and how those affected can prepare and respond to the incident. The notification shall provide specific information to the neighbouring properties and local community, so it can minimise the risk of harm.

In the event of a pollution incident Cleanaway (CWY), in consultation with Council, will attempt to provide early warning to directly the community by the following mechanisms as appropriate:

- Telephone calls or door knocking (where appropriate);
- Mailbox drops;
- Warning signs;
- · Local media source (radio/newspapers);
- · Council webpage updates and media releases; and
- Council website address is https://www.penrithcity.nsw.gov.au/



10. Minimising harm to persons on the premises

All staff and contractors are to be inducted before completing any work on site. The induction includes procedures for minimising the chance of a pollution incident occurring, managing a pollution incident and actions following a pollution incident.

Minimising the impact to persons at CWY during a pollution incident is the highest priority.

The site has established a site-specific emergency management plan (SEMP) which details relevant emergency protocols including evacuation procedures, medical emergency procedures and environmental incidents. The SEMP also contains a Site Emergency Response list which details the sites emergency controller, fire warden and other relevant emergency contact details. This PIRMP is therefore supplemented by the information and works in unison with the SEMP.

Additionally, as part of the preparations for the PIRMP, training and drills will be undertaken with staff (refer Sections 14 'Training' and 15 'Testing').



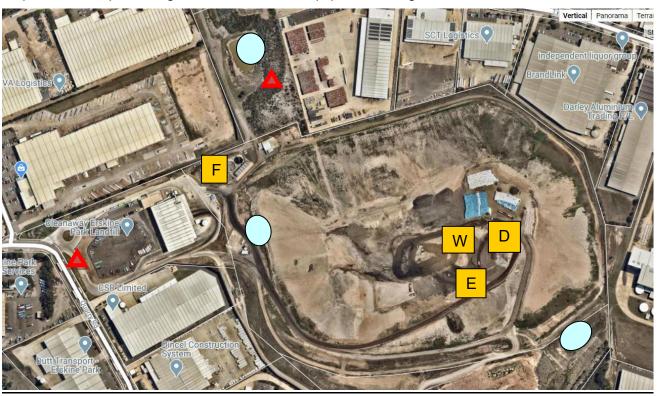
11. Maps

Map 1 - General location of site (500 metre radius).





Map 2 – Site map showing water sources and equipment storage areas.



Legend:



Water Retention Dam



Underground Pipeline



Water Tanker Parking



Dump Truck Parking



Water Pump

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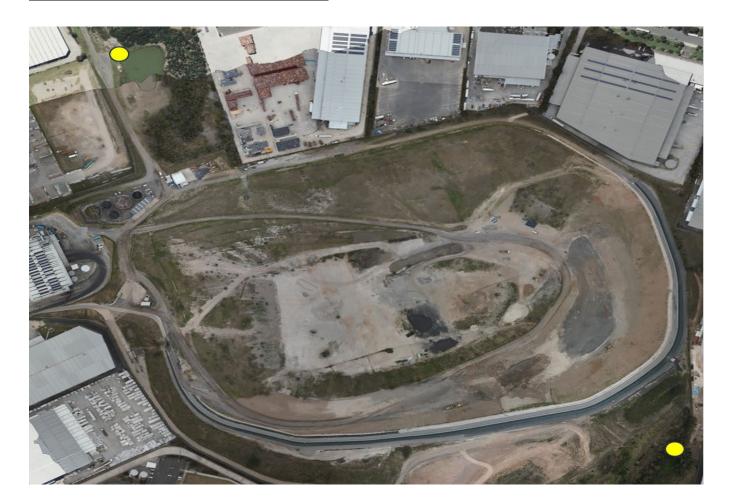
Excavator Parking

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Leachate Treatment Plant



Map 3 - Stormwater Discharge Location Offsite





Offsite discharge points



12. Actions to be taken during or immediately after a pollution incident

The risk assessment in Section 5 of the PIRMP 'Description of Likelihood of hazards' outlines potential pollution incidents at the Premises. Additionally, the site maintains a site-specific Environmental Risk Register which details a range of information about the facility and its controls. Refer to Sections 1 to 5 of the Environmental Risk Register for more information.

Section 6 of the PIRMP 'Pre-emptive Actions' outlines the pre-emptive controls, how an identified risk to human health or the environment will be reduced and actions to be taken during or immediately following a pollution event to minimise its risk.

Actions to Minimise a Pollution Incident:

CWY operations shall make all attempts to prevent pollution events / to ensure environmental incidents do not occur, but in a situation where a pollution incident is imminent and it may potentially cause detrimental impacts to human health or the environment, onsite operations will contact the necessary stakeholders (employees, contractors, neighbours, Regulatory Authorities) to provide as much early warning as possible.

Further, CWY will abide by the requirements detailed in Section 147 and Section 153F of the POEO act.

Actions During a Pollution Incident:

In the event that a pollution incident requires the evacuation of the site, actions will be completed in accordance with the Site Emergency Management Plan Appendix 1. All staff are informed on the location of muster locations through site inductions, signage and ongoing training.

Actions Post a Pollution Incident:

A detailed incident investigation and report will be completed regarding the Pollution Incident to find the root cause of the incident and implement the corrective actions to prevent the incident occurring.

The incident will be reported in the Myosh incident management system. If CWY are notified of the pollution incident by the public, a complaint will also be registered in the Myosh reporting system.

Within a month following the incident, the PIRMP will be reviewed and tested. CWY will continue to liaise with the relevant Regulatory Authorities to reduce the likelihood of the pollution incident occurring.

The Incident will be discussed at the toolbox meeting forum with all staff and contractors regarding the incident investigation, key outcomes and follow up on the completing of the corrective actions.



13. Coordinating with Persons & Regulators

Licensees must notify all of the appropriate Regulatory Authorities following a notifiable incident. These include:

- Environment Protection Authority (EPA);
- Ministry of Health;
- Comcare;
- · Local Council; and
- Fire and Rescue NSW.

As outlined in Section 3 of the PIRMP 'Pollution incident - Notification of relevant authorities', notification of the incident is to be provided by the Operations Manager.

All Communications are to be made to:

Operations Manager; and NSW Landfills Manager

14. Staff Training

Annual PIRMP toolbox meetings will be completed with staff on the site. This training will be provided to ensure that all staff are aware of the content, processes and requirements of the plan and competently implement if necessary.

This PIRMP toolbox is in addition to Cleanaway's other training modules and induction processes.



15. Testing & Updating of the PIRMP

Plans must be tested routinely at least once every 12 months and within one month of any pollution incident occurring. The testing is to be carried out in such a manner as to ensure that the information included in the plan is accurate and up to date, and that each plan is capable of being implemented in a workable and effective manner. Testing may include:

- Desktop scenarios, or
- Physical Scenarios.

Testing records will be maintained electronically on the 'MyOSH' database (entered as Drill & Exercise > PIRMP Test).

Date PIRMP tested	PIRMP tested by	Type of test (drill or desktop)	Learnings	Next scheduled test
20/05/2021	Paul Spolder, Adam Overton, Nathalie Ward, Musse Mohammed & Brent O'Brien	Desktop	Nil	May 2022
06/05/2022	Daniel Wright, Haydn Rossback & Brent O'Brien	Desktop	Nil	May 2023
18/05/2023	Chris Watkins & Brent O'Brien	Desktop	Nil	May 2024
16/05/2024	Colin Zarczynski, Jordan Davis, Rodney Sneesby & Chris Watkins	Desktop	Nil	May 2025
30/05/2025	Chris Watkins, Rodney Sneesby, Jordan Davis, Sean Bergan	Desktop	Toolbox all operators on location of the master switch	May 2026