

## 1. Application

This policy applies to all employees, contractors and joint ventures engaged in activities under the operational control of Cleanaway Waste Management Ltd and its subsidiaries (**Cleanaway**).

## 2. Policy objectives

Our mission is to make a sustainable future possible together. We see all waste as a resource and use our facilities and processes to transform it into valuable commodities.

Our vision for Health, Safety and Environment is industry-leading HSE performance.

We are committed to achieving our mission, and to continually improve our environmental standards for the benefit of the environment, our employees, stakeholders and the community.

At Cleanaway Environment, together with Health & Safety, is a foundation, not a priority. We believe that upholding the highest standards in environmental performance is crucial to the success and sustainability of our business.

### Operating principles

Cleanaway achieves these objectives by:

- Complying with all legal requirements and standards applicable to our activities; and where adequate regulation does not exist, adopting practices that reflect our commitment to environmental compliance.
- Identifying opportunities for the prevention and reduction of pollution to air, water and soil, in accordance with our Environment Absolutes, including climate-modifying emissions, and implementing energy efficiency programs throughout the business.
- Developing ways to reduce, recover, recycle, or re-use waste in all aspects of our business, including considering and integrating environmental factors in our decision-making process.
- Providing resources to implement and maintain an effective system of environmental management.
- Identifying and understanding the environmental hazards inherent to the activities we undertake and effectively assessing, controlling and managing those risks.
- Setting objectives, targets and key performance indicators which continually drive us to improve our environmental performance.
- Providing employees with training, coaching and information necessary for them to understand what the impacts of their activities are; and to enable them to work in an environmentally responsible and competent manner.
- Liaising, consulting and building relationships with our employees, regulators, local community and other key stakeholders to develop mutual respect for one another and the environment.
- Ensuring that incidents are investigated, specifically identifying the causal and contributing factors, so that remedial actions may be taken and learnings may be shared to improve our environmental performance.
- Regularly undertaking audits and inspections of our operations.
- Communicating this policy to employees and interested stakeholders; and reporting on our environmental performance openly and transparently.

## 3. Responsibilities

All employees and contractors are required to:

- Carry out their work in accordance with Cleanaway’s Environment Policy, Environment Absolutes, Environmental Management Standard, Environmental Guidelines and Tools.
- Assess and manage the environmental hazards and risks associated with the activities they are undertaking.
- Report any incident which generates any actual or potential harm to the environment.

**Reviewed and approved by the Board of Directors on 23 April 2024 .**

Endorsed By:



Mark Schubert – CEO & Managing Director

**Version control table**

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