

Appointment of Rob Cole as Non-Executive Director

Cleanaway Waste Management Limited (ASX:CWY) today announces the appointment of Mr Rob Cole as an independent Non-Executive director of the Company. The appointment will be effective immediately.

Mr Cole has over 35 years' business experience in large public companies in executive and non-executive leadership roles. Rob has deep expertise in commercial operations, business strategy and planning obtained primarily in the energy, resources, infrastructure and legal industries. Mr Cole currently serves as Non-Executive Chair of Iluka Resources Ltd and Perth Airport. Mr Cole was previously an Executive Director of Woodside Petroleum and is a former managing director of Beach Energy Ltd.

Mr Cole will seek election as a Director of Cleanaway at the Company's AGM in October.

Following the appointment of Rob Cole, Terry Sinclair will retire from the Board of Cleanaway at the end of April. Mr Sinclair was appointed to the Board of Cleanaway in 2012 and flagged his intention to retire during 2024 at the Company's most recent AGM.

Commenting on the appointment of Rob Cole and the retirement of Terry Sinclair, Cleanaway Chairman Philippe Etienne said, *"I am delighted to welcome Rob to the Board of Cleanaway as a Non-Executive Director. Rob's depth of experience as a Non-Executive Director will be a significant benefit to the Board as we look to execute our Blueprint 2030 Strategy. I congratulate Rob on his appointment and look forward to working with him at Cleanaway."*

"I would also like to thank Terry Sinclair for his significant contribution to Cleanaway over many years. Terry has always been an active and engaged Non-Executive Director and a significant contributor to the Cleanaway Board. He leaves Cleanaway in a strong position and well placed to take advantage of further growth opportunities. On behalf of the Board, I would like to thank Terry for his contribution and wish him all the best in his future endeavours."

This announcement has been authorised for release by the Board of Cleanaway.

Enquiries

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Cleanaway Waste Management Limited is Australia's leading total waste management, industrial and environmental services company. Our team of more than 7,500 highly trained staff are supported by a fleet of over 6,100 specialist vehicles working from approximately 330 locations across Australia. With the largest waste, recycling and liquids collections fleets on the road - and supported by a network of recycling facilities, transfer stations, engineered landfills, liquids treatment plants and refineries - we are working hard to deliver on our mission of making a sustainable future possible together for all our stakeholders.