

# Operations snapshot

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**7,500+**  
Employees



**6,100+**  
Vehicles

Includes heavy and light road vehicles, site based industrial vehicles and trailers



**~330**  
Sites

Sustainability is at the core of everything we do. It's not just what we do, it's how we do it. With our dedicated team, integrated network of specialised infrastructure assets spanning the nation, and one of the largest fleets of waste collection vehicles on Australian roads, we're working towards our mission of making a sustainable future possible together.



**~130**  
EPA Licensed Sites



**105**  
Transfer Stations



**5**  
Composting Centres



**17**  
Landfills\*



**50**  
Resource Recovery Facilities



**2**  
Incinerators

\*Open and closed landfills under management.

# Health and safety snapshot

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## Health and safety

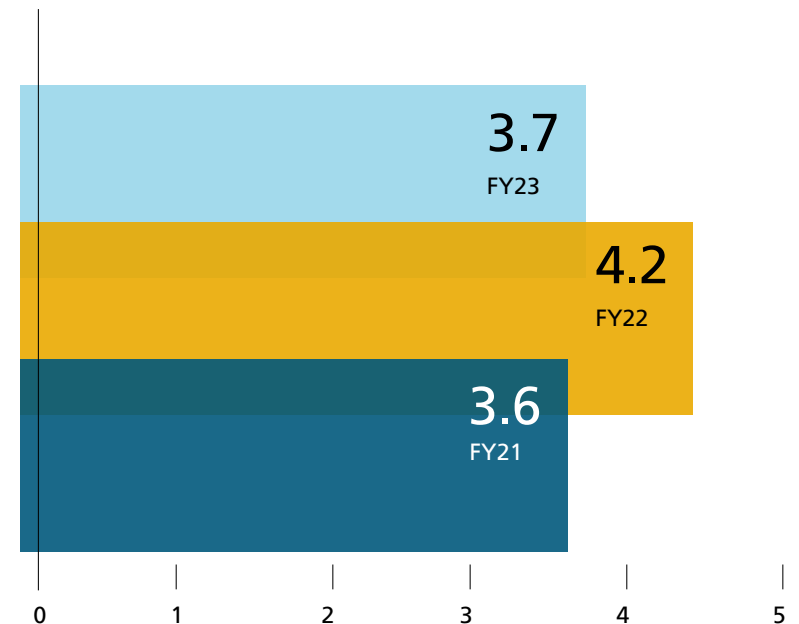
We have commenced a journey to enhance the way safety risk is managed across Cleanaway, shifting to a proactive focus as we strive to become an industry leader in safety performance.

Total Recordable Injury Frequency Rate (TRIFR)\* is one of the ways we measure safety performance.

Our FY23 TRIFR was 3.7, a 12% improvement compared to the previous year. Our FY24 TRIFR target is 3.4.

\*TRIFR is measured per million hours worked and includes both employee incidents and hours worked, and contractor incidents and hours provided to Cleanaway.

## Total Recordable Injury Frequency Rate

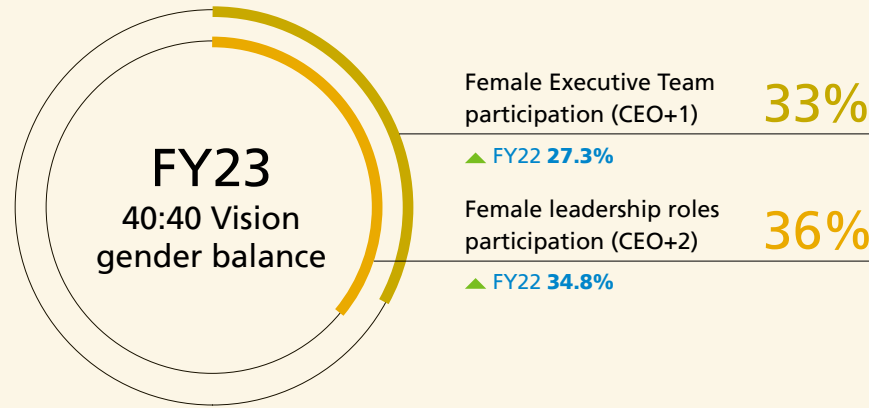


# People snapshot

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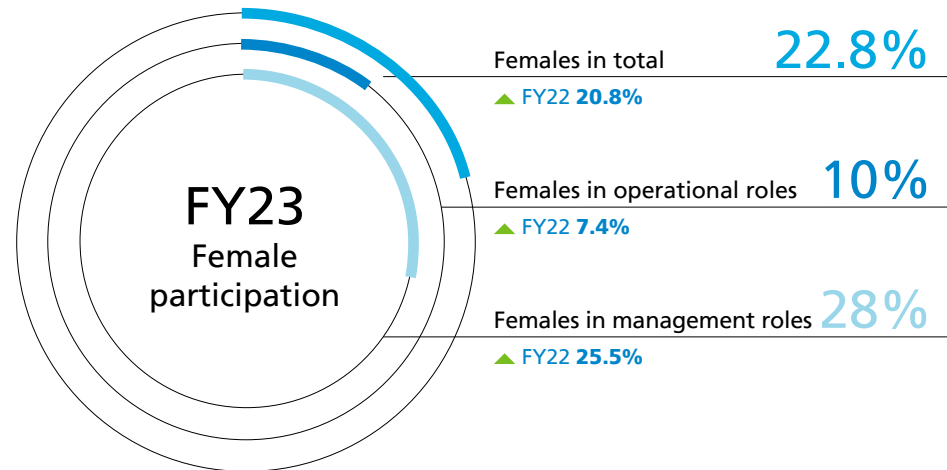
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## 40:40 Vision gender balance

Our target is 40% females at CEO+1 by 2027 and 40% females at CEO+2 by 2030.

Chief Executive Women Senior Executive Census defines 'gender balance' as measured by headcount - 40% identifying as women, 40% identifying as men, 20% identifying as any gender.



## Female participation

Our FY24 target is 25.1% females in total.

\*Female participation figures represent the percentage of active employees as at 30 June 2023. Excludes Labour Hire, Directors, Owner Drivers, Contractors and Consultants. Determined based on headcount. Management for the purposes of this reporting measure is defined as salary grade of 6 and above, regardless of direct reports. Operational roles are classified as blue-collar waged roles.



# Community snapshot




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We work in partnership with the community to make a meaningful impact beyond the essential services we provide. Education in the community and schools, supporting local suppliers and social procurement are just some of the ways we make a difference.

## Our Suppliers

	In FY23, we spent	Number of suppliers
 <b>Small-to-medium enterprises</b>	<b>\$398.6M</b> ▲ FY22 \$317.3M	<b>4,117</b> ▲ FY22 3,747
 <b>First Nations businesses</b>	<b>\$10.8M</b> ▲ FY22 \$9.5M	<b>18</b> ▲ FY22 12
 <b>Social enterprises</b>	<b>\$4.2M</b> ▲ FY22 \$3.5M	<b>15</b> FY22 15

## Our Community

 <p>In FY23, we spent <b>\$15M</b> with First Nations businesses and social enterprises                      ▲ FY22 13M</p>	 <p>In FY23, we held <b>1,477+</b> community and education events nationally                      ▼ FY22 2,300+</p>	 <p>In FY23, we engaged <b>30k+</b> people in education events nationally                      ▼ FY22 32k+</p>
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# Resource recovery snapshot

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## Diversion pathways

Blueprint 2030 establishes our commitments and actions to accelerate the transition towards a circular economy.

In FY23, we:



Recycled

**765kt**

▼ FY22 803.1kt

Lower recycled glass volumes outside the Container Deposit Schemes was a key driver to the 5% reduction in recycled materials compared to FY22.



Processed as Energy from Waste (EfW)

**2,968kt**

▲ FY22 2,440.7kt

Waste received at our landfills that breaks down to produce methane and converted to renewable electricity or used as renewable gas.



Composted

**289kt**

▲ FY22 170.3kt

Acquisition of the Global Renewables Holdings (GRL) alternative waste treatment facility at Eastern Creek, NSW enables us to accelerate our Organics Blueprint.

## Recovery breakdown

Each year we play a vital role in enabling the circular economy in Australia, working with our partners to ensure valuable resources are recovered from waste streams and returned to the value chain.

In FY23, we recovered:



Paper and cardboard

**431kt**

▼ FY22 435kt



Plastics

**20kt**

▼ FY22 24kt



Containers processed via CDS\*

**193kt**

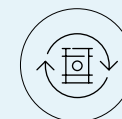
▲ FY22 185.7kt



Steel and aluminium

**32kt**

▼ FY22 40kt



Used oil recovered

**108ML**

▲ FY22 104ML



\*Collected through Container Deposit Schemes in NSW, QLD, WA and SA.

# Carbon snapshot

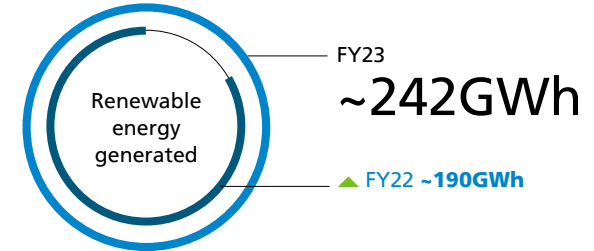
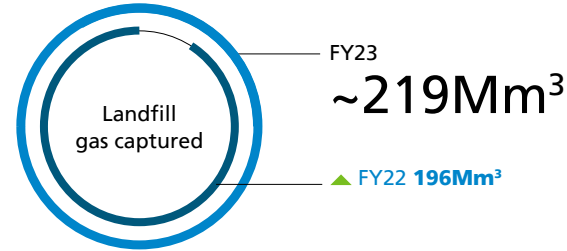
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We have established challenging yet credible 2030 and 2050 emission reduction targets and are on track to deliver on our 2030 commitment.

## ➤ Emission reduction targets



### Managing greenhouse gas emissions

Cleanaway's resource recovery activities reduce greenhouse gas emissions; both Cleanaway's direct emissions and emissions that would otherwise have occurred through our operations.

### Landfill gas captured

We are capturing the gas produced from the natural breakdown of waste in our landfills, turning it into electricity, then sending it to the grid and contributing to a reduction in our reliance on fossil fuels.

### Renewable energy generated

By using the gas that we capture from our landfills to generate electricity, enough renewable energy has been generated by Cleanaway or third parties to power more than 47,600 average homes.

## Total adjusted gross greenhouse gas emissions reduced by 9% from FY22

Total adjusted gross Scope 1 greenhouse gas emissions\*

FY23  
**1,133kt CO<sub>2</sub>-e**

▼ FY22 1,247kt CO<sub>2</sub>-e

Total adjusted gross Scope 2 greenhouse gas emissions\*

FY23  
**59kt CO<sub>2</sub>-e**

▼ FY22 61kt CO<sub>2</sub>-e

On an NGER reported emission basis, adjusted for the addition and deemed surrender of Australian Carbon Credit Units and the purchase and retirement of high quality third-party carbon credits, our Net Scope 1 and 2 greenhouse gas emissions reduced from 1,308kt CO<sub>2</sub>-e in FY22 to 1,250kt CO<sub>2</sub>-e in FY23\*.

\*Adjusted to reflect the full-year ownership of Global Renewables Holdings Pty Ltd (GRL) and Sydney Resource Network (SRN) assets acquired during the reporting period and comparative year.

\*Refer to page 45 for further information on how we have determined net emissions.