

Statement regarding leave management program

Cleanaway is not alone in dealing with the extraordinary circumstances and challenging environment that has been created by the COVID-19 pandemic.

We continue to do everything possible to ensure we keep our people safe, employed and able to safely deliver our essential services to customers.

The active management of significant accrued leave is a normal part of any business, and especially so during a time of crisis and significantly reduced economic activity. The leave management program saved hundreds of jobs and was preferred over alternatives such as pay cuts or other measures that would impact employee livelihoods.

It is important to recognise that Cleanaway has not been a recipient of the federal government's JobKeeper allowance.

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Cleanaway Waste Management Ltd is Australia's leading waste management company, with a national network of unique collection, processing, treatment and landfill assets. Cleanaway operates from over 250 locations and directly employs 6,500 people. Our philosophy is that all waste is a resource and we aim to incorporate recover, recycling and reuse throughout our operations and those of our clients. Our mission is to make a sustainable future possible for all our stakeholders.

Australia's waste industry employs directly and indirectly over 50,000 Australians and provides essential services to the community.